# The Project Management Institute
# and
# PMI/New Jersey's
# Networking Program

Presented at

The Breakfast Club

by

Wayne Baruch, PMP

Saturday, March 11, 2006

# Table of Contents

# Introduction - PMI

## Executive Summary

Established in 1969 and headquartered outside Philadelphia, Pennsylvania USA, the Project Management Institute (PMI®) is the world's leading not-for-profit project management professional association, with over 100,000 members worldwide.

## History

The Project Management Institute was founded in 1969 by five volunteers. The Commonwealth of Pennsylvania USA issued Articles of Incorporation for PMI which signified the official inception of the organization. During that same year, the first PMI Seminars & Symposium was held in Atlanta, Georgia USA and had an attendance of 83 people.

In the 1970s the first issue of Project Management Quarterly (PMQ) was published and later renamed Project Management Journal® (PMJ). The first Annual Seminars & Symposium was held outside of the USA, the first PMI Chapter was chartered and the PMI Professional Awards Program was established. By the end of the decade PMI membership totaled over 2,000 individuals worldwide.

Source: Project Management Institute Web Site: http://www.pmi.org

# Introduction - PMI

## HISTORY (cont.)

During the 1980s, PMI's membership, programs and services continued to grow. A Code of Ethics was adopted for the profession and the first Project Management Professional (PMP®) Certification examination was administered. The first PMI project management standard was published as the PMQ Special Report on Ethics Standards and Accreditation. PMI's publishing products and services also grew rapidly during this decade. The first PMI book was co-published and PM Network®, PMI's monthly magazine was born. Due to this growth, the PMI Publishing Division was established in North Carolina USA.

By 1990, PMI's membership totaled over 8,500 and by 1993 the annual membership growth rate rose to over 20 percent per year. During the 1990s, Specific Interest Groups and Colleges were formed and Seminars USA, a series of educational programs on project management was initiated (later renamed SeminarsWorld™). PMI also established a presence on the World Wide Web and published the project management standard, A Guide to the Project Management Body of Knowledge (PMBOK® Guide). PMI Today®, PMI's monthly newsletter was printed for the first time and the Professional Development Program (PDP) was established for PMP certificate holders to maintain their credential.

By the beginning of the 21st century, PMI had over 50,000 members, over 10,000 certified Project Management Professionals and over 270,000 copies of the PMBOK® Guide in circulation.

Source: Project Management Institute Web Site: http://www.pmi.org

# Introduction - PMI

## TODAY

Currently, PMI supports over 100,000 members in  125 countries worldwide. PMI members are individuals practicing and studying project management in many different industry areas, including aerospace, automotive, business management, construction, engineering, financial services, information technology, pharmaceuticals and telecommunications.

Over time, PMI has become, and continues to be, the leading professional association in project management. Members and project management stakeholders can take advantage of the extensive products and services offered through PMI. These products and services are described below and are explained in detail throughout the PMI Web site.

Source: Project Management Institute Web Site: http://www.pmi.org

# Introduction to PMI

## Products & Services

### Professional Standards

PMI provides global leadership in the development of standards for the practice of the project management profession throughout the world. PMI's premiere standards document, A Guide to the Project Management Body of Knowledge (PMBOK® Guide), is a globally recognized standard for managing projects in today's marketplace. The PMBOK® Guide is approved as an American National Standard (ANS) by the American National Standards Institute (ANSI). PMI is committed to the continuous improvement and expansion of the PMBOK® Guide, as well as the development of additional standards.

### Certification

Since 1984 PMI has been dedicated to developing and maintaining a rigorous, examination-based, professional certification program to advance the project management profession and to recognize the achievements of individuals in project management. PMI's Project Management Professional (PMP®) certification is the world's most recognized professional credential for individuals associated with project management. In 1999, PMI became the first organization in the world to have its Certification Program attain International Organization for Standardization (ISO) 9001 recognition.

Source: Project Management Institute Web Site: http://www.pmi.org

# Introduction to PMI

## Products & Services (Cont.)

### Research

PMI is focused on the expansion of the body of knowledge of the project management profession. Project management research is encouraged through a biennial project management research conference, external research grants, research books, a research database and identification of research topics. Additionally, current needs, information, knowledge and wisdom about the profession are collected and disseminated, the future of the profession is assessed and the evolution of the profession is encouraged.

### Publications

PMI produces three periodical publications for the benefit of individuals in project management.

- PM Network® is a monthly professional magazine,
- Project Management Journal® is a quarterly professional journal and
- PMI Today® is the monthly newsletter of PMI.
- PMI is the world's leading publisher of project management books, training tools, and learning products.
- Over 1,000 titles are currently available from PMI's online bookstore.

Source: Project Management Institute Web Site: http://www.pmi.org

# Introduction to PMI

## Products & Services (Cont.)

### Education and Training

PMI offers many opportunities for people in project management to enhance their knowledge and skills.

- The SeminarsWorld™ Program offers best of class seminars on wide range of project management topics throughout the year in various locations worldwide.

- PMI maintains the Registered Education Provider (R.E.P.) searchable online database of qualified providers of project management professional development activities and learning products.

- PMI has taken the lead in establishing accreditation standards for post-secondary degrees and master certificates in programs primarily focused on project management.

- PMI also maintains a list of academic institutions offering degrees in project management.

### Knowledge & Wisdom Center

The PMI James R. Snyder Center for Project Management Knowledge & Wisdom provides relevant, reliable, and timely information on the practice and profession of project management. The reference/research and current awareness services utilize resources such as literature search services and Internet search engines to provide answers to project-related questions. The document delivery/reprint service provides copies of articles from PMI periodical literature upon request.

Source: Project Management Institute Web Site: http://www.pmi.org

# Introduction to PMI

## Products & Services (Cont.)

### Professional Development

PMI sponsors the Annual Seminars & Symposium, the world's premiere project management event. This annual event features keynote speakers, paper presentations, exhibitors and much more. By attending, individuals associated with project management can

- increase their knowledge of project management concepts, principles and applications;
- learn the latest techniques, tools and technologies; and
- have the opportunity to network with peers from all over the world.

PMI offers online career services for project management employers and practitioners. The Career Headquarters services include project management job postings, the CareerLink Directory of PMI member résumés/curriculum vitae, as well as career and professional development resources. PMI Career Connections, held in conjunction with PMI's Annual Seminars & Symposium, provides a forum for employers and job seekers to meet and discuss career advancement opportunities.

Source: Project Management Institute Web Site: http://www.pmi.org

# Introduction to PMI

## Products & Services (Cont.)
### PMI Professional Awards Program

Each year, PMI sponsors awards that acknowledge individuals who bring honor and recognition to the project management profession and to PMI. With these awards, individuals are recognized for sustained and significant contributions to the profession in research and literature; outstanding volunteer contributions; and the demonstration of outstanding service to the project management profession and to PMI. Additionally, PMI's most prestigious award, the PMI Project of the Year, is awarded to an outstanding project and the project team involved, for superior performance and execution of exemplary project management.

## Component Organizations

Individuals associated with project management can network with other professionals, share ideas and experiences, access industry information, attend seminars and workshops and gain leadership experience through PMI's component organizations. PMI members can choose to hold a membership in any of the three types of component organizations:

(1) Chapters - geographic-based components and number over 200 worldwide.

(2) Specific Interest Groups (SIGs) - provide members with access to project management practitioners within similar industries or interest areas. and

(3) Colleges - help to further develop and refine a formal body of knowledge related to project management.

Source: Project Management Institute Web Site: http://www.pmi.org

# Introduction to PMI

## Products & Services (Cont.)

### Corporate Relationships

PMI offers a variety of opportunities for organizations (public and private enterprises, government agencies, academic institutions and other associations) to develop relationships and collaborate with PMI as well as support and advance the project management profession. The Corporate Council is one opportunity for senior executives to dialogue, share ideas and network with one another. Participation in the Corporate Council demonstrates an organization's commitment to project management and to the future advancement of the profession. Other corporate opportunities include research project participation, creating an educational or research endowment, assisting in the review and development of certification products, just to name a few.

### PMI Educational Foundation

The Project Management Institute Educational Foundation, whose slogan is "Empowering the Future of Project Management", is an autonomous organization created by PMI. The Foundation provides education, research and related activities that promote project management for the benefit of society as a whole. The Foundation operates through donations from organizations and individuals and supports research studies, provides academic scholarships and distributes awards.

Source: Project Management Institute Web Site: http://www.pmi.org

# Introduction to PMI Chapters

The Project Management Institute (PMI) is a nonprofit Professional organization dedicated to advance the state-of-art in project management. PMI fosters professionalism in Project Management and provides a forum for the exchange of project management problems, solutions and applications.

Chapter activities include:
- Panel Discussions;
- Lecture meetings;
- Field Trips;
- PMP Test;
- Preparation Classes, and
- Annual Symposia.

# Becoming a PMI Member

## To Become a PMI Member Today!

Apply for individual new membership instantly online at www.pmi.org under "membership" or download an application in Adobe Acrobat format. Printed applications may be either faxed or mailed, as per the instructions below.

1) Select your membership category. Complete the application and provide information about yourself.

2) Gain maximum benefit from your PMI membership by joining one or more PMI Components: Chapters, Specific Interest Groups (SIG), and Colleges. A list of chartered PMI Components and their fees is included under the Global Membership and Communities tab on PMI.org.

3) Send your completed application form, along with a check or money order (made payable to *Project Management Institute*, in U.S. dollars, drawn on a U.S. bank) to Project Management Institute, Four Campus Boulevard, Newtown Square, Pennsylvania 19073-3299 U.S.A. or join online at www.pmi.org.

4) After your application has been processed, you will receive an e-mail confirmation. Your New Member Welcome Kit including your membership card and membership certificate, *A Guide to the Project Management Body of Knowledge*–2000 Edition (*PMBOK® Guide*) on CD-Rom, and payment receipt will be mailed to you. Your subscriptions to *Project Management Journal®*, *PM Network®* and *PMI Today®* will begin arriving in approximately 6-8 weeks.

5) By joining PMI you agree to adhere to the PMI Member Code of Ethics. A copy of the PMI Member Code of Ethics is available on the PMI Web site at www.pmi.org under "membership".

# OVERVIEW OF
# PMI/NJ NETWORKING PROGRAM

**Mission:** Develop, execute and revitalize on a continuing basis a PMI NJ Networking Program uniquely aimed at the needs of Project Managers and hiring industries. The Program leverages its experienced membership base as a forum to exchange information on qualified opportunities, business contacts and candidates. As a model for standards, the Program is executable at any PMI affiliate while offering the flexibility to individual chapters to tailor it to their specific needs.

**Objectives:**
- Phase I involves a monthly interactive meeting format, held in conjunction with PMI/NJ's General Meeting.
  - **Immediate goals include:**
    - inspire and build drive of under- and unemployed PMI/NJ members, and those in career transition through a sharing environment specifically geared towards project management career paths;
    - help members to envision the "real life" possibilities for their careers through interaction, sharing ideas, and discussions with guest recruiters, hiring managers, and other key players;
    - create job leads and referrals for members that come to fruition through effective business relationship building;
    - recruit new members and active business partners as CNP credibility grows;
    - create a model for others to emulate, increasing the potential of a large Tri-State networking group that hiring managers think of FIRST in recruiting project managers
  - **Functions:**
    - Each CNP meeting will feature group discussion and/or a recruiter, hiring manager, or other worthwhile guest, so that attendees will have a real flavor for hiring priorities for project managers by industry: IT, telecommunications, insurance, biotech and so on. The mutual exposure is followed up by both sides through email distribution of a roster.
    - CNP's interactive format (full agenda attached) enables attendees to have equal dialogue time within a large group while refining their "elevator" introduction.
    - Completed surveys from each monthly meeting will contribute towards the continued revitalization of the meeting according to membership input.

14

# OVERVIEW OF
# PMI/NJ NETWORKING PROGRAM (cont.)

**Future Phases:**

• As PMI/NJ members' needs rise to an adequate level to make additional programs worthwhile, PMI/NJ will develop other networking functions, not limited to the following list:

   • Mentoring

   • Project Management Job Workgroups

   • Regional CNP meetings

   • Business networking and collaboration

# Professional Development Units

**Category 1: Formal Academic Education**

- One (1) hour of degree credit in a typical 15-week semester earns 15 PDUs.
- One (1) quarter semester hour earns 10 PDUs.
  When only a portion of a course relates to project management, PDUs are calculated on a percentage of the overall curriculum focused on project management.
  Documentation Required: A transcript or grade report indicating a passing mark.

**Category 2: Professional Activities and Self-directed Learning**

- A - Author or co-author of article pertaining to project management published in a refereed journal. (e.g. Project Management Journal ® )
  30 PDUs per article (author); 20 PDUs per article (co-author)
- B - Author or co-author of article pertaining to project management published in a non-refereed journal. (e.g. PM Network ® )
  15 PDUs per article (author); 10 PDUs per article (co-author)
- C - Speaker on project management topic at a conference, symposium, workshop or formal course.
  10 PDUs per activity
- D - Speaker on a project management topic at PMI Component meeting. (e.g. Chapter meeting)
  5 PDUs per activity
- E - Member or moderator of a project management panel discussion at a conference, symposium, workshop or formal course.
  5 PDUs per activity
- F - Author or co-author of textbook that pertains to project management.
  40 PDUs (author); 20 PDUs (co-author)

# Professional Development Units

**PDU's (cont.)**

**Category 2: Professional Activities and Self-directed Learning (cont.)**

- G - Developer of content for seminar or other structured learning program.
  10 PDUs per new program

- H - Practitioner of project management services for more than 1,500 hours per year.
  5 PDUs per calendar year (Maximum of 15 PDUs may be earned per CCR cycle)

- SDL - Self-directed learning activities are individualized learning projects involving personally conducted research or study. Qualifying self-directed learning activities must be relevant to project management, meet a specified purpose, and use knowledgeable resources.
  1 PDU for each hour (Maximum of 15 PDUs may be earned per CCR cycle.)

- Documentation Required: Copies of publications, sample educational materials or program agendas, or for SDL, evidence supporting the reported learning project.

**Category 3: PMI Registered Education Providers**

- Attending educational programs offered by PMI Registered Education Providers.
  Certificates will be issued indicating the number of PDUs.

**Category 4: Other Provider**

- Attending relevant educational programs offered by organizations not registered with PMI.
  1 PDU per 1 contact hour of learning relevant to project management.

# Professional Development Units

**Category 5: Volunteer Service to Professional or Community Organizations**

- A maximum of 20 PDUs may be earned per cycle through professional service or by providing noncompensated project management services to nonemployer or nonclient customer groups. **No PDUs are awarded for service less than three months.**
- Officer for a project management organization.
  - 2 PDUs for 3 months
  - 5 PDUs for 6 months
  - 10 PDUs for 12 months
- Committee member for a project management organization.
  - 1 PDUs for 3 months
  - 3 PDUs for 6 months
  - 5 PDUs for 12 months
- Provide project management related services to a community or charitable group
  - 5 PDUs per year

# Rules of the Road

- Network with integrity
- GIVE, as well as receive
- Focus on Project Management
- Mum's the word
- No sidebars, please!
- Enjoy yourself and other networkers

# Becoming a PMP/ Earning CAMP

**How do you earn your credential?**

To be eligible for a PMP® or CAPM® Credential, you must first meet specific educational and/or project management experience requirements and agree to adhere to a code of professional conduct. The final step in gaining your credential is a rigorous multiple-choice examination designed to objectively assess your project management knowledge. The PMP examination utilizes scenario or application-based questions where practitioners are asked to apply their knowledge to specific situations. The CAPM examination utilizes definition type of questions assessing candidates' knowledge of project management terms and context in which project management is practiced.

**Everything you need to know about PMI's exams:**

PMI® develops its examinations based on examination specifications. These documents are derived from globally validated research processes. This research processes clearly set the credentials apart from other project management certifications. By identifying the globally-validated tasks, knowledge and skills involved in leading and directing project tasks (PMP) and project management terms and contexts (CAPM), PMI ensures that our examinations are content-valid. And that's important because it assures you that you passed an examination that demonstrates that you have the knowledge from which you can competently practice as a project manager (PMP) or that you have demonstrated knowledge about project management terms and contexts as contained in the *PMBOK® Guide* – Third Edition (CAPM).

Preparation For Exam, How to Apply, Exam Locations & Scheduling, and Exam & Re-Exam Fees

Source: Project Management Institute, Web Site: http://www.pmi.org

20

# References and PMI Contact Information

Sources:

- *A Guide to the Project Management Body of Knowledge (PMBOK® Guide) 2000 Edition*
- PMI Web Site: www.pmi.org
- PMI New Jersey www.pminj.org

## PMI Headquarters Information

- The Project Management Institute

  Four Campus Boulevard

  Newtown Square, PA 19073-3299
- Telephone: 610-356-4600